

VA TCF PROGRAM: BLIND AND LOW-VISION REHABILITATION

The
Best
Care

The
Best
Careers

A Vision of the Future

Blind Rehabilitation Services (BRS) at VA is in a period of great expansion

The path to independence for our Nation's vision impaired Veterans begins with the best blind and low-vision rehabilitation professionals. Your path to becoming part of that team can begin with the VA TCF Program for blind and low-vision specialties.

VA is currently focusing on building a cadre of highly specialized blind and low-vision rehabilitation professionals that includes Vision Rehabilitation Therapists, Orientation and Mobility Specialists, Low-Vision Therapists, Computer Access Technology Instructors, Manual Skills Instructors, Visual Impairment Service Team Coordinators, and Blind Rehabilitation Outpatient Specialists.

If selected, you will develop blind rehabilitation technical expertise and the core competencies of the High Performance Development Model. TCF training is provided under the supervision of a trained preceptor who guides you through a specialized curriculum depending on the preceptor's background and expertise, as well as your specific areas of training. Some specialties may even require university coursework. Upon completion of the TCF Program, BRS professionals may be based at inpatient or outpatient centers, or operate as sole practitioners.

An Unbeatable Compensation Package

If selected as a TCF intern, you will be entitled to many of the same benefits as other VA employees, as well as benefits available only to TCF interns.

- Full-time, paid position in your career field
- Health, life, and retirement benefits
- Paid vacation, sick leave, and 10 Federal holidays
- Eligibility for promotion/advancement during internship
- Personalized training program
- Training provided by expert preceptors who have the support of top management
- Access to hundreds of free online courses
- Travel and training allotment to attend face-to-face training sessions
- Nationwide employment opportunities following the internship



*The career you want,
the future you deserve.*

VA's blind and low-vision rehabilitation professionals have all the tools they need to succeed. With a plethora of educational programs, paid internships, and professional growth opportunities, our blind and low-vision rehabilitation professionals enjoy unmatched support to meet their personal career goals. At VA, your career trajectory is in your hands, achievement is up to you, and we are here to help.

That's why we created the Technical Career Field (TCF) Program, a training program designed to equip promising professionals with the highly specialized knowledge they need to support the delivery of quality health care for our Nation's Veterans. TCF Program participants acquire this knowledge during a two-year, full-time internship while receiving a salary, benefits, and training opportunities, including travel.

And then, upon successful completion of the training program, TCF interns are non-competitively placed within the VA system.

Hiring Veterans and non-Veterans

Visit www.VAcareers.va.gov/TCF to learn more about VA's TCF Program for BRS professionals.